



NORTH HOBART FOOTBALL CLUB

CLUB WELLBEING POLICY

1. CLUB HISTORY AND LEGAL STRUCTURE

The North Hobart Football Club was founded in 1881. The club is one of Australia's oldest and most successful with 28 premierships.

NHFC has both men's and women's teams. The men currently compete in the Tasmanian State League and the women in the Southern Football League.

NHFC is affiliated with three junior clubs - North Hobart Junior Football Club, Sandy Bay JFC and Hobart JFC. These clubs compete in the Southern Tasmania Junior Football League and field teams up to and including U/18s.

The Club is a public company limited by guarantee. The name of the company is North Hobart Football Club Limited.

2. PURPOSE

This Policy represents our club's commitment to its members, volunteers and guests, acknowledging the role that sporting clubs and associations play in building strong and healthy communities.

The club is committed to ensuring its players (and coaches, staff and volunteers) are respectful, engaged, happy and motivated.

The club is committed to ensuring it has 'best practice' club welfare policies, procedures and practices.

3. WELLBEING THEMES

To ensure the club is able to achieve its wellbeing purposes the club board will act on six wellbeing themes:

1. Policies, Procedures and Structure - The club has the policies, procedures and management structure to deliver its wellbeing goals (purpose).
2. Player Welfare – The club attends to the welfare needs of its players.
3. Coaches, Staff and Volunteer Welfare – The club attends to the welfare needs of its staff and volunteers.
4. North Hobart Junior Zone Clubs – The club will work with its junior zone clubs to ensure the welfare of their players.
5. AFL Tasmania required actions – The club will meet or exceed requirements.



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4. POLICY MANAGEMENT

The work to achieve the purposes of this policy will have the oversight of the football club board. The board may choose to delegate this work to paid and/or un-paid staff as well as sub-committee(s).

5. POLICY REVIEW

This Policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

SIGNATURES

Signed: _____
Club President

Signed: _____
Club Secretary

Date: _____

Date: _____

Next Policy review date is:

CONTACT:
PHONE:
EMAIL: